



Laurie Sayles is an author, change agent, thought leader, serial entrepreneur, and President & CEO of Civility Management Solutions, a professional consulting firm working within the Government and Commercial space [Certified Small Business Administration 8(a), Women-Owned, verified Service-Disabled Veteran-Owned Small Business located in Greenbelt, MD.] CivilityMS has received numerous awards since being established and listed on INC 5000 for 2020 and 2021, including being selected as 1 of 100 Minority Businesses in the Maryland, DC, and Virginia area.

Laurie was selected as a “Compassionate Business Leader” due to her advocacy on behalf of Veterans business owners. She has served on Small Business Committee Hearings in both the U.S. Senate and the House of Representatives and participated in many pilot programs for veterans and small business owners.

Laurie received her BS in Social Science, a Minor in Strategic Management and Entrepreneurship, and a Business Project Management Certification from University of Maryland University College. She is the Chair of Women Veterans Business Coalition, which fights for policy changes for Veteran Women Owned Businesses. Laurie authored “*As My Leaders Go ... So Do I,*” which has promoted women conferences for empowerment to thrive, and operates through her nonprofit, “R3 (Recognize, Repair and Repeat).”